

A neurodiverse workforce is the cornerstone to a better Birmingham.

And it is up to the Birmingham business community to build it.



What if your organization already has what it takes to...



Understand

the importance of assimilating neurodiverse talent into the workplace.

Does your organization value the following attributes in a candidate?

- innovative problem solving
- pattern recognition
- spatial reasoning
- inclusivity of all strengths
- increased productivity
- interpersonal communication

If YES, then your business understands the importance of neurodiversity in the workplace.



Hire

neurodivergent candidates by implementing non traditional interview systems.

Is your organization ready to revamp the interview process to identify the best candidates for the job?

- data filtering exercises
- hands on puzzles
- software interactions

If YES, then your business knows how to attract and hire neurodiverse candidates.



Support

neurodivergent employees with accommodations tailored to their needs.

Is your organization capable of providing or obtaining the following accommodations?

- flexible scheduling or remote options
- built-in breaks
- visual aids
- comfortable seating or special lighting
- noise cancelling headphones or a quiet workspace

If YES, then your business has what it needs to support neurodiverse talent.

Join SVS on November 18-19 as we **EMPLOY** neurodiversity by first **EMPOWERING** your business.

BIRMINGHAM
EMPLOYS
NEURODIVERSITY

A Career and Internship Expo designed to pilot career-connected opportunities for neurodiverse learners and equip employers to transform their workspaces by giving ample access to the sought-after talents these exceptional individuals possess.